



CÔNG TY CP VÀNG BẠC ĐÁ QUÝ PHÚ NHUẬN
PHU NHUAN JEWELRY JOINT STOCK COMPANY

February 28, 2020

INVITATION LETTER

TO THE 25TH ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY (PNJ)

To: Valuable shareholders Phu Nhuan Jewelry Joint Stock Company (PNJ)

The Board of Directors respectfully announce and invite you to attend the 25th Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company. Details are as follows:

1. Time and venue

- Time: 07:30am, Saturday, March 28th, 2020
- Venue: White Palace Convention Center (194 Hosng Van Thụ street, Phu Nhuan District, HCMC).

2. Conditions of attending AGM

- All shareholders registered in the most updated list of the Company's shareholders as of February 25th, 2020, provided by the Vietnam Securities Depository – Ho Chi Minh City.
- Incase of failing to attend the AGM, Shareholders can authorize their representatives to attend. The authorization must be made in writing in compliance with the Company's regulations.

3. Contents of the AGM

- Report of the Board of Directors activities in 2019.
- Report of the Supervisory Board activities in 2019.
- The Orientations for activities in 2020;
- Adoptions of the Proposals for:
 - (1). The Audited Financial Statements for the fiscal year 2019.
 - (2). Proposal of selecting independent auditor for the fiscal year of 2020.
 - (3). Proposal of profit distribution, funds appropriation in 2019.
 - (4). Proposal of shares placement to raise capital through retained earnings.
 - (5). Proposal of Shares issuance for key managers of PNJ and subsidiaries in 2020.
 - (6). Proposal of supplement ESOP regulations in 2018, 2019.
 - (7). Proposal of resignation of the BOD member and election of additional BOD Member for the 2020-2025 term.
 - (8). Proposal of setting up an Internal Audit Subcommittee instead of a Financial Subcommittee.
 - (9). Other contents under the authority of the General Meeting of Shareholders.



4. AGM documents

- Invitation letter; Letter of Attendance Confirmation/Attendance Authorization Letter; opinion sheet, AGM agenda, and Announcement of nomination and candidature will be sent to Shareholders.
- Documents of the 2020 AGM will be published on PNJ's website, Investor Relations section at: <https://www.pnj.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong-en/> on March 10th, 2020. The Board of Directors candidates Resumes will be posted on the website from March 23rd, 2020.

5. Đăng ký tham dự Đại hội

For the most attentive organization of the AGM, Shareholders are kindly requested to send the Letter of Attendance Confirmation/Attendance Authorization Letter as per forms attached in the AGM documents and published on the website www.pnj.com.vn to the Company before **15:00pm, March 23rd, 2020** at the address:

BOARD OF DIRECTORS OFFICE

PHU NHUAN JEWELRY JOINT STOCK COMPANY

170E Phan Dang Luu, Ward 3, Phu Nhuan District, HCMC

Tel: (+84-28) 3995 1703 - Fax: (+84-28) 3995 1702

When attending the AGM meeting, please bring your Invitation letter, original Letter of Attendance Confirmation/Attendance Authorization Letter and ID Card/Pasport.

Respectfully yours.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMEN



CAO THỊ NGOC DUNG

